

Sharing TELL Oregon Survey Results

The following is a joint message from Salem-Keizer Public Schools, the Salem Keizer Education Association, and the Salem Association of School Administrators:

Dear Administrators,

Thank you for your participation in this year's TELL Oregon Survey. We are happy to report that nearly 89% of our licensed staff and administrators participated in the survey; that's the highest rate of Oregon's 10 largest school districts! The information we receive from these results is very helpful for our schools, our district, and our state leaders.

The results will be publicly available on May 2nd, 2016. District leadership will be able to preview the results about one week early.

As administrators, it is our role to model what continuous improvement looks like for our staff. Your findings should be shared with your whole building.

This letter will be helpful as you think about reviewing and sharing the results in your schools.

How to use the survey data

- Principals can use the results to guide their school improvement planning, to adjust their leadership practices, and to identify areas that needed extra support.
- Administrators who will be new to their schools next year can use the survey data to acquaint themselves with their new work location.
- If possible, compare results with the 2014 data to show your staff how their voice really does impact their school.

Reviewing results with your staff

- As you review your results, include your building representatives and your school leadership team. Work together to brainstorm ideas on how to improve.
- Identify at least two strengths and two weaknesses to focus on. Make sure that the issues you identify fall within your local control and are not districtwide issues.
- If you are new to your building this year, you can talk to your level director about interpreting your baseline data.
- Watch a sample review session here that will be shared with building reps: **PUT A LINK ON IT**

Expectations of sharing results with your staff

- Make sure you share the results with all of the staff at your location, not just leadership teams.
- Administrators should share the data in a staff meeting or a similar venue, giving all staff the chance to dialogue and ask questions.
- Share at least two items that demonstrates success at your school and why it is working well.
- Share at least two items that are opportunities for improvement and share ideas on how they will be addressed in the future.
- The entire TELL Oregon Survey data should be distributed to staff whether that is by using the link from ODE or downloading the survey as a PDF document and sending it to staff via email.